

# Department of Public Health Facts – FY '07

http://www.idph.state.ia.us/



## General Information

**Address:** Lucas Building  
321 East 12<sup>th</sup> Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 407	# PT EEs: 6	# Temporary EEs: 62	Average Length of Service: 11.26
---------------	-------------	---------------------	----------------------------------

Span of Control: 12.88	% Performance Evaluations Completed: 81.6%	Total Unemployment Insurance Claims: 0
------------------------	--	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	4	45-54	128	<25	0	45-54	11	# of Females:	302	# of Males:	105
25-34	68	55-64	115	25-34	1	55-64	12	% of WF:	74.20%	% of WF:	25.80%
35-44	84	65+	8	35-44	5	65+	2	Average Age:	47.33	Average Age:	48.03
Employee Average Age: 47.51				Supervisor Average Age: 47.51				Average Length of Service: 11.20		Average Length of Service: 11.43	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	26	# of African-American:	13	# of Non-minorities:	379
% of Workforce:	6.39%	# of Asian:	7	% of Workforce:	93.12%
Average Age:	46.67	# of American Indian:	3	Average Age:	47.57
Average Length of Service:	9.09	# of Hispanic or Latino:	3	Average Length of Service:	11.42

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	38	# of Persons With Non-Disabilities:	350
% of Workforce:	9.34%	% of Workforce:	86.00%
Average Age:	55.09	Average Age:	46.51
Average Length of Service:	15.63	Average Length of Service:	10.60

Officials/Administrators EEO Category 1: 69	Professionals EEO Category 2: 264	Technicians EEO Category 3: 9	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 64	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 9.45%	Hire Rate: 10.45%	Number Hires: 36	Transfer In: 6
Retirements: 4	All Terminations: 0	Voluntary Quits: 25	Transfer Out: 9

# of Classes Used: 76	Most Populous Classes: Community Health Consultant (77), Program Planner 3 (28), Executive Officer 2 (25)
Separations - By Class:	Community Health Consultant (5), Administrative Assistant 1 (3), Exec Off 3 (2), Info Tech Specialist 4 (2), Statistical Res Analyst 3 (2)
# Eligible for Retirement: 73	% Eligible: 17.94%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$137,312.12	Sick Leave Payouts: \$22,622.00	Annual Payroll: \$24,605,424.61	Avg. Base Salary: \$57,755	Overtime Days Worked: 707.5
Overtime Cost: \$186,034.58	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$4,615.20	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$558,704.17	Vacation Pay - Earned Value: \$1,740,574.97	Vacation Days Earned: 7,854.5	Vacation Used Expense: \$1,639,636.28	Vacation Days Taken: 7,319.7
Workers' Comp Days Used: 130	Sick Leave Days Earned: 6,826.7	Reg. Sick Leave Used Expense: \$729,097.03	Reg. Sick Leave Days Used: 3,554.1	Converted Sick Leave To Vacation Days Used: 682.0
	Sick Leave -Earned Value: \$1,470,970.97		Avg. Sick Leave Days Per EE: 8.73	Converted Sick Leave To Vacation Used Expense: \$171,742.28
Injury Leave Used Expense: \$1,447.80	Injury Leave Days Used: 6.4	Classification Appeals: N/A	Reclassifications Up (Filled): 5 Up (Vacant): 1 Down (Filled): 4 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$(38,147.20)	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$27,341.21	Funeral Days Used: 130.8	Extraordinary Pay: \$9,649.60		
Jury Leave Used Expense: \$1,817.30	Jury Leave Days Used: 9.0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>Minorities:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>PWD:</b> Year (FY '08) RUU: 8 Current Year (FY '08) Goal: 8
---	--	---